



MOVE, RESIST, VOTE CGT !

Civil servants, contract servants, technical assistants, locally recruited agents, international voluntary service agents, temporary public employee, you work in the central administration or in the diplomatic, consular, cultural and cooperation network.

Then you are called to choose, **on Tuesday the 4th may 2010**, which trade union shall represent you in the Ministerial Joint Technical Committee (CTPM). You will choose which union can best defend you, whatever status you have. You can rely on the fighting spirit of the CGT representatives, the CGT being the first trade union in the whole civil service.

WHY VOTE FOR THE CTPM ?

The CTPM, appointed for 3 years, works on a basis of parity, which means with the same number of representatives for the personnel and for the administration, that is 20 principals and 20 alternates on each side. They meet at least twice a year and discuss issues related to employment, manpower/workforce/staff, recruitment, training, status, organisation and running of departments, in France or abroad.

The CTPM is therefore the one and only MAEE structure allowing the representatives of all personnel working in the central administration or abroad to be clearly heard. This is why the CGT claims new rights for the CTPs to become real decision-making bodies instead of mere rubber stamps: a parliamentary debate is to be held on that point in 2010.

Furthermore, this election allows to choose the representative trade unions in the Committee on Health and Security at Work (Comité Central Hygiène et Sécurité) where the CGT fights for the administration to enforce, both in central services and abroad, the existing rules, in particular the decree of the 5th November 2001 on occupational health hazard (fitting-out of premises, distress at work, etc...).

WHY CHOOSE THE CGT ?

The MAEE is fully affected by the rough successive reforms (SMR (ministerial reform strategies), modernisation contract, RGPP (general reform of public policies)): drastic reduction in workforce for all categories, loss of missions, privatisations. Between 1995 and 2012, our Ministry will have lost more than 18, 5% of its staff.

Between 2006 and 2012, 1500 posts will be scored out, not to mention job suppressions among the 5862 ETP (full-time equivalent) - apart from employment limit – in the cultural and research establishments.

So it is first and foremost important for the CGT to stop this vicious spiral of cuts in budget expenditures, which means severe deteriorations of working conditions, difficulties in assignment for our network abroad and planned dismantling of the missions of the MAEE.

The CGT always refused to go along with such regressive politics and intends to remain a fighting trade union. The CGT prioritizes protest action, whether within the scope of its critical participation in social dialogue, by means of proceedings before the courts, or through mobilization movements. The CGT never gives up when defending individually or collectively agents, all of them, whatever their statute is.

WHY JOIN FORCES WITH THE CGT ?

CIVIL SERVANTS

The General Civil Service Regulations have been more and more attacked, in particular with the Mobility Law voted in August 2009 and the introduction of the PFR (bonus for functions and results). The staff reductions bring about a constant worsening of our working conditions and means the loss of entire parts of our missions.

The failure to decently reevaluate the index reference point (basis for the calculation of the salaries of civil servants) prevents many agents from facing the constant increase in the cost of living.

The calling into question of the Pensions Code in the beginning of 2010 will end up in « paying more contributions to get less » and represents grave threats on premiums for services abroad.

CONTRACT SERVANTS

Resorting always more often to CDD (fixed-term contracts) for permanent functions leads to a growing job insecurity for contract agents who become a balancing variable for the Directorate for Human Resources in its management of the staff.

The right to training remains too often merely theoretical.

The giving up by the MAEE of certain missions means not renewing contracts which amount to hidden dismissals. As to the compensation for termination of service, their amount remains inadequate.

LOCAL RECRUIT

In many countries, local recruits too often do not benefit from an effective social protection, particularly in terms of pension.

The guaranties for a regular and automatic revalorisation of salaries remain insufficient, the pay scales must be maintained and implemented.

The reorganization of embassies, consulates, cultural and cooperation services, cultural institutes and centres will lead to a dismissal plan, that the social dialogue ersatz in the frame of the CCL is only meant to back up.

The trade union rights of the locally recruited agents must be guaranteed by a statutory text like the administrative circular of the 14th of February 1985 on the exercise of trade union rights abroad for public servants.

AGAINST THE GROWING NUMBER OF ATTACKS, ONLY A SUPPORTIVE AND LARGE-SCALE MOBILIZATION OF THE AGENTS WILL ALLOW AN EFFICIENT RESPONSE AND THE CONQUEST OF NEW RIGHTS IN THE MAEE.

**On Tuesday the 4th of may 2010,
GO ON THE OFFENSIVE
VOTE FOR THE CGT !**

For further informations about the CGT MAE, see our website: www.cgt-mae.org

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